

Recommended Trainer Profiles

All trainers recommended in this section have been recommended by AVSM Regions as delivering good training: however, the AVSM takes no responsibility for your own experience if using these trainers' services.

Jo Clifton, Devon Associates

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- Involved in Scottish Voluntary and Community Sector since 1982 as volunteer/committee member/staff member/trainer and consultant.
- Over 20 years in training & development and facilitation roles with volunteers, staff and management committees of local and national voluntary projects.
- Managing Volunteer Bureaux 1984-1989
- Member of Consultancy Panel for Lloyds TSB Foundation for Scotland Capacity Building Grant Scheme.
- Short-course trainer for SCVO
- Mentor with Scottish Community Action Research Fund.
- 4 years experience working in local authority strategic planning department – special projects unit.
- Development and delivery of awareness raising workshops with local community activists, working to influence local and national policy.
- Author of various Management Books and Good Practice Guides

Governance Stories. *A Practical Guide To Setting up Your Management Committee and Sustaining its Work.* [With Shirley Otto] *Russell House Publishers May 2005*

A Hand in Management' Training manual for committees; using facilitated group sessions in management, legal and employment issues. *Published by SCVO 1997.*

Managing Together', Handbook on management - staff relationships; organisational audit; reviewing and planning. *Published by GFVO 1996.*

'Bully Off!' *A practical guide designed to help organisations and individuals tackle bullying in the workplace.* *Russell House Publishers 2000*

Developing a Young Carers Service } *Publisher – The Princess Royal*
Developing & Managing Hidden Carers Initiatives } *Trust for Carers*

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